

Knowledge transfer in SCI

How and when does knowledge transfer happen in the life of a volunteer.

From the first contact up to long term activism of volunteers in Service Civil International (SCI), there are different needs and demands on knowledge about SCI. The following table describes how this happens more and less in SCI Switzerland.

Steps / Aim	Place	Knowledge content	Method
Step 1 : Getting known SCI	<ul style="list-style-type: none"> • Publicity • Preparation week-ends 	<ul style="list-style-type: none"> • What is a workcamp? • SCI is a non-religious, 'neutral' peace organisation 	<ul style="list-style-type: none"> • Website • Propaganda material • Slide Show presentation
Step 2 : Workcamp	<ul style="list-style-type: none"> • Workcamp 	<ul style="list-style-type: none"> • SCI is a peace organisation? • Workcamps is the peace method of SCI • There's long term perspective of SCI 	<ul style="list-style-type: none"> • Resource pack • SCI Game • Visit SCI office
Step 3 : After the workcamp	<ul style="list-style-type: none"> • Workcamp evaluation meeting • Short seminars • Local group meetings • LTV 	<ul style="list-style-type: none"> • How does SCI works? • How to become active? 	<ul style="list-style-type: none"> • Short seminars : Project Management / PR-Seminar • Animation and mentoring
Step 4 : Reflection on SCI	<ul style="list-style-type: none"> • Annual Assembly • Committee / working groups 	<ul style="list-style-type: none"> • Understand strategic issues. • How to be involved in decision making processes. 	<ul style="list-style-type: none"> • Topic orientated seminars • Study trips
Step 5 : After SCI	<ul style="list-style-type: none"> • Annual Assembly 	<ul style="list-style-type: none"> • What is happening in SCI • How can I contribute to SCI work. 	<ul style="list-style-type: none"> • SCI Newsletter • Sleeping place list • Mailings • Veteran meetings

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